

Ibex Virtual Committee Meeting Minutes – 30th November 2023, via Zoom

Attendees: Karen G, Maggie M, Heather McG, Mags R, Patrick T, David W, Peter R

Apologies: Jan O'B, Natalia D-B

KG welcomed everyone, particularly new members MR, PT and DW. Handover arrangements had been made or were in hand.

Actions from last committee meeting

- **KG HMcG:** KG to suggest to HMcG that the possibility of advertising certain non-Ibex trips be mentioned in the covering email with the newsletter. *KG would be discussing this with HMcG. ACTION KG HMcG It was agreed that such adverts might include kit and also (eg) the availability of a caravan, although we would include a disclaimer.*
- **KG:** to explore with Jenn Li if she could take on the social media role. *KG was in contact with JL on this.*
- **KG:** to discuss with Siobhan O'Shea the possibility of restarting some climbing activity. *KG would be discussing this with SO'S ACTION KG*
- **KG J&VN:** to produce resolutions recommending, respectively, that the membership fee stayed at £35, and that the £35 pppn cap be increased for (just) the Christmas booking *[Actions done]*
- **KG:** to email members in November about arrangements to stagger submission of membership renewals around 1 January. *Action in hand, but in discussion agreed that KG's material on staggered submission would be included in email MM would send members on other arrangements for subscription renewal. KG and MM would liaise. ACTION KG MM*
- **PR:** to produce a draft agenda for the AGM. *[Done]*
- **MM:** To make arrangements to hold name; email address or phone; and date left; for leavers, and to retain this for three years. *MM had set up a spreadsheet for this.*

Actions from AGM:

- Consider possibility of a mentoring scheme for new members. *We considered this possibility. It was noted that new members receive a welcome email from the Membership Secretary with an invitation to make contact; and that for someone's first weekend the weekend organiser has a key role in making that person welcome. Following discussion, it was felt that these existing arrangements were sufficient and appropriate, and that there was not a need for a formalised mentoring scheme.*

- Consider implementing an incentive for weekend organisers equivalent to the discontinued weekend organiser reduction, perhaps by an adjustment to the expenses spreadsheet. *It was generally thought that It would be useful to continue to provide (with the discontinuance of the previous reduction) a small incentive to weekend organisers as a token of thanks, though it was also commented that this was not strictly necessary, and that it would be useful for recipients to have the option to waive it if they wished. It was likely that the incentive could be done by an adjustment to the expense spreadsheet, but PT would talk to DM to check whether there would be any complications to this. ACTION PT.* It was noted that an adjustment to the spreadsheet would be needed before the 12 January weekend. It was also noted that people who had organised weekends in 2023 would be due a reduction to their membership subscription in January under the previous arrangement. KG would inform them that they would now need to pay the full membership rate, but that we would separately be offering them the £5 payment. **ACTION KG**
- Keep under review whether for some larger weekends the advert time in the newsletter might be three months rather than two. *It was agreed that it would be best to keep to two months notice for all weekends, for consistency.*
- Consider the use of Meet Up to publicise day walks and club nights. *KG would do a note on the use of Meet Up. ACTION KG*
- Launch new website. *KG was arranging a call with DW and James H on 7 December to talk through the transition to the new site, and would also send an email to all members about the new site. ACTION KG. DW would consider whether an update to the previous note on steps to transition was needed, and would also send committee members an update of the manual. ACTION DW. All committee members would take a further look at the website. ACTION ALL.*

President

- Minutes of 10 October and of the AGM approved. PR would send AGM minutes to members. **ACTION PR**
- KG would arrange a further meeting of the sub-committee on arrangements for the 40th anniversary event in November 2024, particularly on a possible Ceilidh band and catering. **ACTION KG.**

Club nights

- **KG:** Thanks to HMcG and PT for handling the December club night, including the quiz. PT would bring a laptop.
- January would be the new members' event.

Website/Social media

- Website - as above
- On social media, EC had agreed to add 2024 events to the Facebook page. KG would keep an eye on social media issues in the absence of someone with the social media

role.

Treasurer/Financial Position of Club

- **PT:** update not available since handover still in hand.
- PT and DM would handle the move of the bank account.

Membership

- **MM:** report provided.
- As above, we did not consider that there was a need for a formalised mentoring scheme for new members.
- We agreed MM's proposals for handling applications from two prospective members.
- MM would draft an email to members about subscriptions renewal (as above) and show to PT, DW and KG (who would contribute the section on staggering submission, as above) **ACTION MM**

Weekend Co-ordinator - 2024

- **NDB:** report provided

Weekend Planner - 2025

- **MR:** getting used to new role. V&JN had booked Easter for 2025. DW would let MR have Scotland dates for 2025. **ACTION DW**

Day Walks

- **JO'B:** report provided.

Newsletter Editor

- Agreed that HMcG would include new committee list in the December newsletter, about to be issued.

AOB - none raised

Date of next virtual committee meeting

- Tuesday 6 February 2024 - 7.30pm

Summary of actions following meeting

KG HMcG: to discuss the possibility of advertising certain non-Ibex trips and other items as appropriate in the newsletter.

KG: to explore with Jenn Li if she could take on the social media role.

KG: to discuss with Siobhan O'Shea the possibility of restarting some climbing activity,

KG: to draft email to members about arrangements to stagger submission of membership renewals around 1 January, for inclusion in email MM will send on subscription renewal.

PT: to check with DM whether the incentive for weekend organisers could be done by an adjustment to the expense spreadsheet, without any complications.

KG: to inform people who organised weekends in 2023 that they would now need to pay the full membership rate, but that we would separately be offering them the £5 payment that had been available under the previous weekend organiser reduction.

KG: to do a note on use of Meet Up to publicise day walks and club nights.

KG: to send an email to all members about the new website.

DW: to consider whether an update to the previous note on steps to website transition was needed, and to send committee members an update of the manual.

ALL: to take a further look at the website.

PR: to send approved AGM minutes to all members

KG: to arrange further meeting of the sub-committee on arrangements for the 40th anniversary event in November 2024,.

MM: to draft an email to members about subscriptions renewal and show to PT, DW and KG

DW: to let MR have Scotland dates for 2025.